



NACL Industries Limited

Ref: NACL/SE/2024-25

December 12, 2024

1) BSE Limited

Phiroze Jeejeebhoy Tower,
Dalal Street, Fort,
Mumbai - 400001
CODE: 524709

2) National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor, Plot No.C/1
Block G, Bandra- Kurla Complex,
Bandra(E), Mumbai - 400051
Symbol: NACLIND

Dear Sir,

Sub: NACL Employee Stock Option Scheme-2020 ('ESOS-2020 Scheme'):

- a) Allotment of equity shares upon exercise of vested Options;**
- b) Forfeiture of Stock Options;**
- c) Granting of 3,70,000 (Three Lakh Seventy Thousand only) Stock Options to Eligible Employees of the Company.**

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform that the Nomination and Remuneration Committee, in its meeting held on Thursday, December 12, 2024 has inter-alia:

- 1) Approved the allotment of 55,000 equity shares of ₹ 1 each to the Grantees, upon exercise of 55,000 options pursuant to the ESOS-2020 Scheme. The said shares shall rank pari-passu with the existing equity shares of the Company in all respects.

Upon such allotments, the equity shares capital of the Company stands increased from 19,93,84,176 to 19,94,39,176 equity shares of ₹1 each.

The statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021 is provided in '**Annexure A**'

- 2) Noted the forfeiture of 18,334 stock options granted to a Eligible Employee under ESOS-2020 Scheme, who have not exercised the vested options.



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3) Approved granting of 3,70,000 (Three Lakh Seventy Thousand only) Stock Options to Eligible Employees of the Company under the ESOS-2020 Scheme, the details of which are provided in **Annexure B**. The Stock Options granted are governed as per ESOS-2020 Scheme, which was submitted with the Stock Exchanges at the time of obtaining the in-principle approval.

Kindly take the same into records.

Thanking you,

for **NACL Industries Limited**



Satish Kumar Subudhi

Vice President – Legal & Company Secretary

Encl: As above.



Annexure -A**Details under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

Sl. No	Particulars	ESOS-2020
a)	Company name and address of Registered Office	NACL Industries Limited Plot No. 12-A, C-BLOCK, Lakshmi Towers, Nagarjuna Hills, Panjagutta, Hyderabad, Telangana, India, 500082
b)	Name of Stock exchange on which Company's shares are listed	<ul style="list-style-type: none"> • BSE Limited • National Stock Exchange of India Limited
c)	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee benefits) Regulations, 2014 with the Stock Exchange	NSE – September 21, 2020 BSE – September 21, 2020
d)	Filing Number, if any	Not Applicable
e)	Title of the scheme pursuant to which shares are issued, if any	NACL Employee Stock Option Scheme - 2020
f)	Kind of security to be listed	Equity Shares
g)	Par value of shares	₹ 1 each
h)	Date of issue of shares	December 12, 2024
i)	Number of shares issued	55,000
j)	Share Certificate no., if applicable	Not Applicable
k)	Distinctive number of the share, if applicable	19,93,84,177 to 19,94,39,176
l)	ISIN Number of the shares issued in	INE295D01020



	Demat	
m)	Exercise price per share	₹ 29 each
n)	Premium per share	₹ 28 each
o)	Total Issued shares after this issue	19,94,39,176
p)	Total Issued share capital after this issue	19,94,39,176
q)	Details of any lock-in on the shares	Not Applicable
r)	Date of expiry of lock-in	Not Applicable
s)	Whether shares identical in all respects to the existing shares if not, when will they become identical	Yes, the shares rank pari-passu with the existing shares.
t)	Details of listing fees, if payable	Not Applicable



Annexure -B**Grant of Stock Options under NACL Employee Stock Option Scheme-2020
(‘ESOS-2020 Scheme’)**

a)	Brief details of option granted	3,70,000 stock options granted to the Eligible Employees of the Company.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.	Yes
c)	Total number of shares covered by these options	3,70,000 equity shares
d)	Pricing Formula/Exercise Price	Rs.50/-per Option. The said stock Options have been granted at a discount of Rs.9.40 to the closing market price of Rs. 59.40 on Thursday, December 11, 2024 on National Stock Exchange of India Limited.
e)	Option Vested	To be vested, spreading over a period of three years starting after one/two year(s) from the date of the grant of the stock options.
f)	Time within which options may be exercised	One year from the date of vesting.

